

Kwartaalrapportage actief aandeelhouderschap Q4 2025

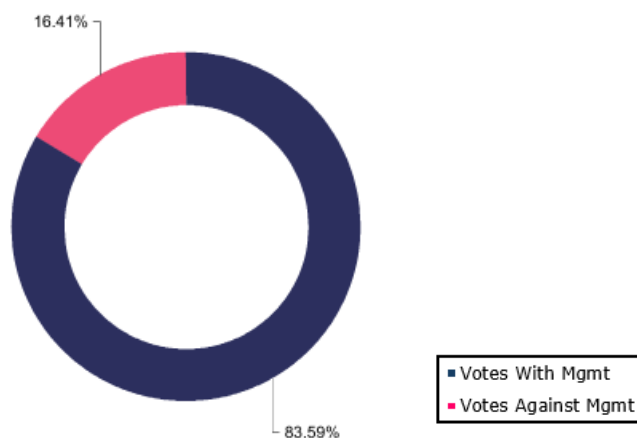
Meeting Overview

Category	Number	Percentage
Number of votable meetings	250	
Number of meetings voted	248	99,20%
Number of meetings with at least 1 vote Against, Withhold or Abstain	114	45,60%

Proposal Overview

Category	Number	Percentage
Number of votable items	1.766	
Number of items voted	1.749	99,04%
Number of votes FOR	1.448	82,79%
Number of votes AGAINST	293	16,75%
Number of votes ABSTAIN	9	0,51%
Number of votes WITHHOLD	5	0,29%
Number of votes on MSOP Frequency 1 Year	0	0,00%
Number of votes on MSOP Frequency 2 Years	0	0,00%
Number of votes on MSOP Frequency 3 Years	0	0,00%
Number of votes With Policy	1.748	99,94%
Number of votes Against Policy	7	0,40%
Number of votes With Mgmt	1.467	83,88%
Number of votes Against Mgmt	288	16,47%
Number of votes on MSOP (exclude frequency)	106	6,06%
Number of votes on Shareholder Proposals	77	4,40%

Vote Alignment with Management



*MSOP = 'Management say on pay'. Het percentage geeft aan hoe vaak aandeelhouders hebben gestemd over de frequentie van goedkeuring van management beloning (één, twee of drie jaarlijks).