

Kwartaalrapportage actief aandeelhouderschap Q1 2025

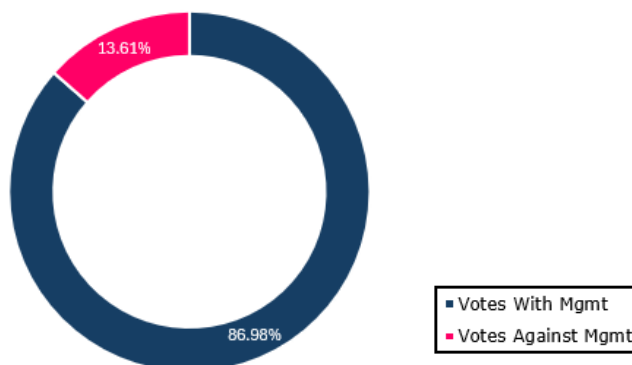
Meeting Overview

Category	Number	Percentage
Number of votable meetings	276	
Number of meetings voted	272	98.55%
Number of meetings with at least 1 vote Against, Withhold or Abstain	145	52.54%

Proposal Overview

Category	Number	Percentage
Number of votable items	3107	
Number of items voted	3056	98.36%
Number of votes FOR	2621	85.77%
Number of votes AGAINST	391	12.79%
Number of votes ABSTAIN	33	1.08%
Number of votes WITHHOLD	29	0.95%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	3056	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	2658	86.98%
Number of votes Against Mgmt	416	13.61%
Number of votes on MSOP (exclude frequency)	177	5.79%
Number of votes on Shareholder Proposals	71	2.32%

Vote Alignment with Management



*MSOP = 'Management say on pay'. Het percentage geeft aan hoe vaak aandeelhouders hebben gestemd over de frequentie van goedkeuring van management beloning (één, twee of drie jaarlijks).