

Kwartaalrapportage actief aandeelhouderschap Q3 2025

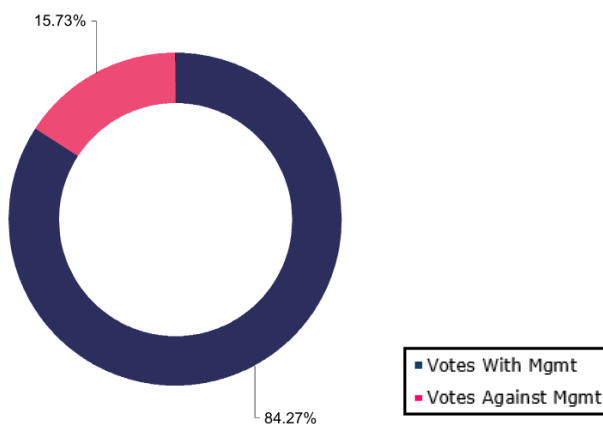
Meeting Overview

Category	Number	Percentage
Number of votable meetings	226	
Number of meetings voted	219	96,90%
Number of meetings with at least 1 vote Against, Withhold or Abstain	110	48,67%

Proposal Overview

Category	Number	Percentage
Number of votable items	2.236	
Number of items voted	2.160	96,60%
Number of votes FOR	1.832	84,81%
Number of votes AGAINST	335	15,51%
Number of votes ABSTAIN	0	0,00%
Number of votes WITHHOLD	6	0,28%
Number of votes on MSOP Frequency 1 Year	1	0,05%
Number of votes on MSOP Frequency 2 Years	0	0,00%
Number of votes on MSOP Frequency 3 Years	0	0,00%
Number of votes With Policy	2.154	99,72%
Number of votes Against Policy	11	0,51%
Number of votes With Mgmt	1.832	84,81%
Number of votes Against Mgmt	342	15,83%
Number of votes on MSOP (exclude frequency)	92	4,26%
Number of votes on Shareholder Proposals	30	1,39%

Vote Alignment with Management



*MSOP = 'Management say on pay'. Het percentage geeft aan hoe vaak aandeelhouders hebben gestemd over de frequentie van goedkeuring van management beloning (één, twee of drie jaarlijks).